

Rebecca Maltzman

Chief Talent Officer—KIPP DC



Rebecca Maltzman currently serves as the chief talent officer at KIPP DC, a network of 22 high-performing charter schools with over 1,300 staff members and 7,500 students. In this role, Rebecca oversees the talent strategy, recruitment, human resources and development functions. During her nine year tenure at KIPP DC, she has also launched and overseen teacher and leader development pipelines and been a leader in the organization's diversity, equity and inclusion initiatives. Prior to her time at KIPP DC, she worked in various public and charter school networks and began her career as a teacher in Camden, NJ.

Rebecca received a J.D. from the University of Pennsylvania Law School, where she was a Toll Public Interest Scholar and taught a senior level seminar on Education Law. She also holds a Bachelors of Science from Northwestern University and was a

Zuckerman Fellow at the Harvard Graduate School of Education, from which she holds a Master's in Education Policy and Management. Rebecca currently lives in the Adams Morgan neighborhood of DC with her husband, Mike, and three children Max (7), Toby (4) and Libby (1).